

# Extended Provision

## 4ward sports

AFTER SCHOOL CLUB

Responsibility: Mr Ward

Next Review Date: October 2026

Equal Opportunities Policy

## ***Equal Opportunities***

### Key Features

Equal Opportunities apply to all children, parents, students, volunteers and members of staff. It is the duty of all staff to promote Equal Opportunities and to challenge and report instances where discrimination is taking place.

- Be aware of and counter discrimination on the grounds of race, gender, age, disability etc and the practices to which they give rise
- Be aware of and to provide for the needs of all members, having regard for their ethnic, cultural, historical, linguistic and religious backgrounds
- Prepare all members for life in our multicultural society and build upon the strengths of cultural diversity
- Every individual within the club should achieve their full potential and has the same choice
- Equal access is achievable by everyone and is for everyone
- We try to live in harmony and create a more equal society
- We reduce discrimination by operating in a fair and just way.

No applicant will be rejected on the grounds of gender, sexuality, class, status, disability, ethnic origin, culture, religion or beliefs etc.

